

Principal and Teacher Incentive Advisory Council (Meeting Minutes)

Date & Time: March 31, 2009 4:30-6:30 PM

Location: Administration Building, 3700 Ross Avenue, Room 346

| | |
|-----------------------------------|--|
| VOTING Council Members: | |
| Principals | <input type="checkbox"/> Garcia <input type="checkbox"/> J. Dixon, <input type="checkbox"/> Sanchez <input type="checkbox"/> Newsome-Haywood <input type="checkbox"/> Weir |
| Administrators: | <input type="checkbox"/> Carillo <input type="checkbox"/> Crowder-Davis <input type="checkbox"/> Griffin <input type="checkbox"/> Mitchell <input checked="" type="checkbox"/> Oakeley <input type="checkbox"/> Olson <input type="checkbox"/> R. Ryan <input type="checkbox"/> Sumner <input type="checkbox"/> Tapia <input type="checkbox"/> Chance <input checked="" type="checkbox"/> Bembry |
| Teachers | <input type="checkbox"/> Aguilar <input type="checkbox"/> Brothers <input type="checkbox"/> Curry <input type="checkbox"/> Ellis <input type="checkbox"/> Goodwin <input type="checkbox"/> Hayes <input type="checkbox"/> Heard <input type="checkbox"/> Martinez <input type="checkbox"/> Paeschke <input checked="" type="checkbox"/> Rice |
| NON-VOTING Council Members | |
| Administrators: | <input checked="" type="checkbox"/> Allen <input type="checkbox"/> Bailey <input type="checkbox"/> Connally <input checked="" type="checkbox"/> G. Dixon <input type="checkbox"/> Tyson <input type="checkbox"/> Singleton for Youngblood |
| Teachers & Rep: | <input type="checkbox"/> Bolender <input type="checkbox"/> W. Crowder <input checked="" type="checkbox"/> Kaiser <input type="checkbox"/> Peters <input checked="" type="checkbox"/> Honea |
| Parents & Business: | <input type="checkbox"/> Johnson |
| Guests: | <input checked="" type="checkbox"/> Kihneman <input checked="" type="checkbox"/> Wolfson <input type="checkbox"/> Nemec |

Description

CEIs for RIF/Re-hire Teachers

Looking at the fact that RIF Teachers were moving 2nd six weeks means don't get CEIs. Seeking legal effect .5% of teachers. 203 elementary and 150 secondary equal .5% teachers. Adversely effectlys 99.5% of teachers. New teachers would have to deal with newcomers will bring CEIs down. Don't want to change CEIs citing data if they don't have CEI not so far. Legal, Audit, and Grants will meet to go over the different options. We want to be fair with everyone. 9,000 participants of performance pay . We need to gather more information to address the issues. Ex. Looking data, how many affected, change for large number of teachers. Question: If teacher did not earn CEI because he started in October and earned CEI in second semester, will he earn an award? Answer: No

Description

Appeals Process

Working on the process for appeals in stages, so it will not be overwhelming. Reviewed a draft of appeals.

Opt-In Original cutoff date 2/27/09. 3/3/09 Sent email with status offer appeal period of 3/9/09 – 3/13/09. Clearly states if you don't opt-in by March 13, you status will be not active. If a person wants to opt-out of program, Allen request for the person to contact her supervisor Carlos Tapia to ask how to opt-out. Definitely informed people that appeal process has ended for Opt-In.

Classroom Observation Send email today, 3/31/09, stating PDAS due 4/17/09 other observation enter by June 30. Appeal will take in place in August. Will show big green check mark and red X mark to see if they pass observation. No GO money is available for missing criteria, like for no observation appeal. If this is so, please see your learning Center Executive Director. Committee asked Laura to send reminder for second observation to be completed before 6/3.

Appraisal Rating May deadline, appeal process will also be in August. If appraisal didn't take place will refer employee to Learning Center Executive Director.

Attendance Internal audit will be in August. If teacher requested for particular code for non-working day but time-keeper filed wrong code. Internal audit will be able to review in August. However, if a person is out for flu and filed a PILL day, they will have to file grievance to resolve the issue.

Division CEI *Correction made on draft: You may not appeal your CEI score for incorrect rosters validated your class rosters indicating no changes. Correction ended.* Committee continue to add, Open semester 1 and 2 in May. Restated, will not accepts appeals concerning incorrect rosters.

DATE Grant Status

Met with Elementary Coordinators today, 3/31/09. Campus has issues teaming, measuring and progress up. Teaming different ways to accommodate their CEIs and Non-CEIs. Find possible ways to measure other ways. Affected too many campuses to come to a final decision. Don't know a couple of schools to be paid because the way they teamed up. Re-write grant to be similar to Pay Performance grant to allow TA's. We would like to bring back the staff that was left out back to the program, have them measured by CEIs. 60% moneys cover teachers.

Description

New Subcommittees

Description

OTHER:

The next Principal and Teacher Advisory Council Meeting is scheduled for:

Date: April 28, 2009

Time: 4:30-6:30 PM

Place: Ad Building Room 346