

Principal and Teacher Incentive Advisory Council Meeting Minutes

Date & Time: January 24, 2007, 4:00–6:00 PM

Location: 2909 N. Buckner Blvd., Room 257

Council Members:

Principals: Arias Dixon, Garcia, Arias, Sanchez

Administrators: Axley Carillo Chance Collier, Flores, Fridia Fritsche Mendro, Oakeley, Hickman, Ison-Newsome, Ryan, Tapia

Teachers & Rep: Aguilar, Bolender, Bradford, Hayes, Heard Kaiser, Martinez, Paeschke, Peters

Parents & Business: Edwards, Narro, Paeschke, Roberts (BCG)

No.	Agenda Item	Comment	Responsible Person	Due Date
1.	Introduction	Dr. Collier gave a brief review of last month's meeting: <ul style="list-style-type: none"> <input type="checkbox"/> Development and implementation plan for the program <input type="checkbox"/> Introduction of Group and Rob Weil, Deputy Director Educational Issues American Federation of Teachers 	Collier	
2.	Professional Compensation, The Requirements of a Successful Performance-based Pay System	Overview of requirements and preparation for a successful performance based pay system to meet the final objective. Counseled on the steps and facts in organizing the project. Explained the three changes in compensation bills currently in Congress waiting to be passed. Presented Denver's ProComp as an example/Prototype	Rob Weil	
3.	Discussion	Action Item: What data are available for tracking teachers who leave the teaching profession?	HR (Linda Chance)	02-12-07
4.	Review of Existing Incentive Programs in Dallas: <ul style="list-style-type: none"> <input type="checkbox"/> Principal Incentive Program <input type="checkbox"/> Outstanding School Performance Award (OSPA) <input type="checkbox"/> Governor Educator Excellence Award/Texas Educator Excellence Award <input type="checkbox"/> Other Incentives 	<p><i>(see details in handout)</i></p> <p>Available to current, non-alternative school principals. Schools must not miss AYP or be academically unacceptable. Five weighted incentive factors determine the award amount (\$7,500 or \$10,000).</p> <p>For campus staff. Eligibility is extended to Exemplary/Recognized on the State Accountability System.</p> <p>Mostly for teachers. Individual criteria are determined by local committees</p> <p>Incentives include advanced degrees, large classes for 2 or more semesters, longevity, hiring incentives, etc.</p>	<p>Fritsche</p> <p>Mendro</p> <p>Fritsche</p> <p>Fridia/Tapia</p>	

No.	Agenda Item	Comment	Responsible Person	Due Date
5.	Discussion	Action Item: Gather information on stipends for teachers with advanced degrees	Tapia	02-12-07
6.	Future meetings	Monday, February 12, 5:30-7:30PM Monday, March 5, 4:00-6:00PM, Monday April 23, 4:00-6:00PM	Group	

Observers:

Paula Paulos – Teacher Organization
 Rena Honea – Teacher Organization
 Evans Onsongo – Evaluation and Accountability
 Nancy Kihneman – Evaluation and Accountability

Presenter:

Rob Weil – Invited Guest

Meeting Packet Content:

1. Agenda
2. Professional Compensation, The Requirements of a Successful Performance-based Pay System PowerPoint Presentation
3. Principal and Teacher Incentive Advisory Council Meeting PowerPoint Presentation
4. December 5, 2006 Meeting Minutes