

No.	Agenda Item	Comment	Responsible Person	Due Date
5.	Action Items from 1/24/07 Meeting	<p>Carlos Tapia offered an explanation of salary schedule on advance degreed teachers. He explained the difference in the prior schedule based on the various steps and the recent version based on levels of degrees.</p> <p>Linda Chance explained how the teacher turnover and attrition rate is captured by way of an S-54 Notice of Separation from Employment form also sharing an illustrated graph with concise information of the process. An S-54 will be illustrated on the website.</p> <p><u>Action Item:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> Post Exit Survey on Principal & Teacher Incentive Program website 	<p>Carlos Tapia (Compensation)</p> <p>Linda Chance (Human Resources)</p> <p>David Megginson (Human Resources)</p>	
6.	Future meetings	Monday, March 5, 4:00-6:00PM, Monday April 23, 4:00-6:00PM	Group	
7.	Preliminary agenda items for the next meeting:	<ul style="list-style-type: none"> <input type="checkbox"/> ProComp Presentation - Shirley Scott Denver Public Schools <input type="checkbox"/> Information on Teacher Advancement Program (TAP) <input type="checkbox"/> Working session on principal & teacher incentives for high-needs assignments <input type="checkbox"/> LF to e-mail Teacher Pay Reforms article to all 	Fritsche	March 5

Observers:

Nancy Kihneman – Evaluation and Accountability
Rena Honea – Alliance – AFT
David Megginson – Human Resources

Meeting Packet Content:

1. Agenda
2. School/Classroom Effectiveness, Effective Teachers - PowerPoint
3. Principal and Teacher Incentive Advisory Council Meeting PowerPoint
 - a. Houston ISD Performance-Pay Models – PowerPoint/Handout
 - b. The Broad Summit presentation
4. Houston ISD Teacher Performance-Pay Models
5. Action Items from 1/24/07 Meeting – Handouts on stipends, turnover/attrition rates, and exit survey