

## Summary of D.A.T.E. Grant Changes

The revision to the D.A.T.E. grant was submitted to TEA today. Attached please find a copy of the document.

I will try to summarize the changes so you do not have to read the entire document.

In order to meet TEA's budget parameters, we needed to reduce the number of eligible teachers. One option we discussed was to remove the TEEG campuses. Therefore, we changed the award plan from "district" to "selected campuses." To meet the definition of selected campuses, we listed each campus and its selection criteria. See page 29. This accomplished the same objective of removing the TEEG schools, since those schools do not meet the selection criteria. Procedurally, this changes how we will implement. Since it is not a district-wide plan, campuses will now be required to vote on participation. Teachers on those campuses may still choose to participate or decline participation.

Next, under Part 1, teachers can earn a little more than \$1000 for meeting either Level 1 or Level 2 targets. See page 24. However, the contingency for redistribution will allow for teachers to earn additional awards for meeting both Level 1 and 2 if money is available.

We also made changes in Part 2. We removed the incentive for additional certification for high needs subjects since there is already a program to address this need. We left the award for earning the National Board certification. However, we reduced the number of eligible teachers to a realistic number. We do not expect that all 11,569 Dallas ISD teachers are currently working on the national certification. Finally, we added metrics for alternative programs that want to participate.

The last section was the redistribution of funds. See page 36. As previously mentioned, if money is available, we will pay awards for teachers who meet both Level 1 and 2 targets. Next, if money is available, we will increase the stipend amount for the campus D.A.T.E. coordinator. We also included a contingency plan to allow teachers to be paid based on the campus where the award was earned regardless of leaving the campus. And, last but not least, we put a cap of \$4000 maximum bonus for an individual teacher.

If you have questions, please contact me.