

Principal and Teacher Incentive Advisory Council (Meeting Minutes)

Date & Time: October 28, 2008, 4:30-6:30 PM
Location: NEA Conference Room, San Jacinto Street

VOTING Council Members:

Principals Garcia J. Dixon, Sanchez Newsome-Haywod
Administrators: Carillo Crowder-Davis Griffin Mitchell Oakeley Olson R. Ryan Sumner Tapia Chance
Teachers Aguilar Brothers Curry Ellis Goodwin Hayes Heard Martinez Paeschke Rice

NON-VOTING Council Members

Administrators: Allen Bailey Bemby Connally G. Dixon Tyson Singleton for Youngblood
Teachers & Rep: Bolender W. Crowder Kaiser Peters Honea
Parents & Business: Johnson

Guests:

Kihneman Wolfson

Description

Status of Appeals

Allen went over TIF Appeals Briefing

Appeal Status – accurate as of 10/27/08. Allen has been reviewing the Appeals since last subcommittee meeting. Since we had data issues on classroom observation. Deadline is tomorrow 10/29/08 to send supporting documentation

Dept of Education contacts conference 11/1/08. Committee asks “what can we do to be in compliance?”

Allen went over some appeals:

One said they received below expectations on evaluation. 63 members were enrolled in Sick Leave Bank causing them to have 1 day over limit.

202 CEI’s letters sent out early next week. 102 came in before deadline.

No one is to produce the opt-in form.

There are some that appeal various options; Allen is reviewing all options to allow the appeal. People are complaining that is not enough time to file appeal. A Grievance process is going to be offered. Valerie will be able to assist the people file Grievance. See DGBA-local Grievance

Wolfson questions how long will Grievance process take? A year? Maureen guesses that grievance will take a year. Laura will allow DOE give helpful advice.

Description

DATE Grant Status

NO NOGA, has to roll-out next semester implement planning 08-09 for implement 09-10. Not to include non-core. Maureen wants list of all departments. As for help, Maureen wants recommendation.

We need to give deadline to Opt-In for TIF Grant.

No publish for DATE for a couple of months, check with Jeannie check on implementations. Maureen suggested we send it out on email.

Cecilia wants Road Show schedule. Maureen asked about DVD that was shown at sub-committee.

New Subcommittees

Develop a couple of subcommittees. Maureen ask when will be a good time. Allen asked for the committee to recruit good people to meet for subcommittee. Maureen-Professional Development & CILO provide information want to graph with columns.

Non-CEI metrics

Maureen stated that certain skills that can't measure CEI like Art Teacher. Start with Department then expand. A recommendation will be great. Nancy recommend consultants Wolfe Browne, looking for fine arts teachers-quality panel, develop measurement panel thriving minds – Visual Arts, Music, Creative Writing. Meeting in groups Nancy is on Visual Arts. Maureen suggested don't include PE, and Vocational Arts.

Nancy said that they are working on PE Grant – Series of fitness grant.

Maureen and Cecilia Special Ed doesn't get measured by CEIs not enough in category.

Maureen nominate some in people t set on other committee: Elementary Computer Class, PK & Kinder don't get CEIs and Alternative Programs

Description

OTHER – BUDGET:

Allen: November and December payments are pushing 7.5 million on other 2.5 million for high needs and Target Schools. There is not enough to pay for next pay out.

Maureen: States we don't have enough money to pay beyond the 59 schools

Cecilia: less than half

Maureen: Thought funds was based on district wide. We have matching funds from Date Grant which has not found funds to sustain performance pay.

Allen: Will check with Feds for flexibility

Maureen: Suggest don't go out through the district until we look at funds.

Cecilia: Is looking at Haberman and look at all numbers to see if we have enough funds.
OSPA and TIF can't earn both; can't miss AYP exclude 59 pilot schools. OSPA mid-December

Maureen: Better financial situation on appeals miss observations 1.1 mil or 1.6 mil

Pro SEI 1,456

Pro CEI 747

Sup SEI 1,028

1.6 mil before appeals

Add high needs 2.7 million add another 2 million for high needs

How many principals to receive 70 est. 7,000 or 10,000

Do we need to review high need schools? We went from 16 to 26

The next Principal and Teacher Advisory Council Meeting is scheduled for:

Date: November 18, 2008

Time: 4:30-6:30 PM

Place: Ad Building Board Room