

Principal and Teacher Incentive Advisory Council (Meeting Minutes)

Date & Time: December 2, 2008 4:30-6:30 PM

Location: Administration Building, Room 105

VOTING Council Members:

Principals Garcia J. Dixon, Sanchez Newsome-Haywood
Administrators: Carillo Crowder-Davis Griffin Mitchell Oakeley Olson R. Ryan Sumner Tapia Chance
Teachers Aguilar Brothers Curry Ellis Goodwin Hayes Heard Martinez Paeschke Rice

NON-VOTING Council Members

Administrators: Allen Bailey Bemby Connally G. Dixon Tyson Singleton for Youngblood
Teachers & Rep: Bolender W. Crowder Kaiser Peters Honea
Parents & Business: Johnson

Guests:

Kihneman Wolfson

Description

Status of Appeals

Allen: Met deadline for payroll. 116 outstanding appeals- without enough observation documents. We decided to pay them with General Operating Funds. April lee said multi observations is a legislation to pay. We are going to board to request \$400,000 from GO if not approved from Board, We will not pay. Once the Board approves a check will be process after 12/18.

Oakeley wanted know if we had enough money to pay? Answer is Yes

6,090 were eligible = 1,370 pay out difference expect grievance. We plan to send notices to have met deadline by payroll, will go out on 12/3 Notices goes out that didn't qualify. 116 will receive letters that will be receiving funds from GO.

Kihneman: Asked does eligible means opted in and successful with all files? Yes

Dale: Feels that CEIs are not a good instrument to use for performance pay. He referred his clients to Opt-out.

Performance Pay Program 08-09 School Year

Deadline to OPT-IN is 2/27/09 at 5:30 pm

Dale: Stress in presentation of 08-09 school year the criteria for ATTENDANCE.

Allen: Clarified that attendance and observation is clearly stated on the presentation.

Wolfson: Recommend that PDAS rules are presented in presentation that all rules apply

Oakeley: Request to view Powerpoint Presentation before Road Show. See online

Description

DATE Grant Status

November 5 recruit more help. Need more campuses coordinators implement on achievement have only 1 semester to document.

Oakeley: Suggest that if schools can be too involved that so many may opt-out.

Allen: there will be more funds for Opt-in staff because of Opt-out staff. There will be 180 schools if all Opt-In; eliminate Cycle 3 Teague Schools. DATE is replacing TEAG

Tapia: Has gather a list that is going to be impacted by schools and curriculum

New Subcommittees

Oakeley: Anita Conally (Vicky Mitchell) or Denise Collier (Vincent Reyes) seek curriculum committee to bring in. Oakeley asks for each learning community to refer Principals and teachers.

Chance: Colaborative meetings can be used to determine if they can award DATE Grant. If should run in wha is already in place and use forms from Laura Allen.

Dale: Suggest we need a person from Science, Social Studies, Math, Foreign Language and English.

Professional Development

Need committee to implement Professional Development. Get someone from 5 components; see Jackie and Denise.

Demonstration of Skills 09-10 Implement School Year

Same as above- - need 5 components

Co-learn from DATE Grant, how to share.

Description

OTHER:

Dale: Suggest we feed staff that will go through all documents for DATE Grant.

Tapia: Suggest to pay \$20 an hour. We will have to come to decision if award is granted.

The next Principal and Teacher Advisory Council Meeting is scheduled for:

Date: December 16, 2008

Time: 4:30-6:30 PM

Place: Ad Building Room 346