

# Principal and Teacher Incentive Advisory Council (Meeting Minutes)

Date & Time: April 28, 2009 4:30-6:30 PM

Location: Administration Building, 3700 Ross Avenue, Room 346

## VOTING Council Members:

**Principals**  Garcia  J. Dixon,  Sanchez  Newsome-Haywood  Weir

**Administrators:**  Carillo  Crowder-Davis  Griffin  Mitchell  Oakeley  Olson  R. Ryan  Sumner  Tapia  Tamez  Bemby

**Teachers**  Aguilar  Brothers  Curry  Ellis  Goodwin  Hayes  Heard  Martinez  Paeschke  Rice

## NON-VOTING Council Members

**Administrators:**  Allen  Bailey  Connally  G. Dixon  Tyson  Singleton for Youngblood

**Teachers & Rep:**  Bolender  W. Crowder  Kaiser  Peters  Honea

**Parents & Business:**  Johnson

## Guests:

Kihneman  Wolfson  Nemeec

## Description

### CEIs for RIF/Re-hire Teachers

RIF move because no CEI for 1<sup>st</sup> grade period suggest not to make a change. LET does not want to make a change. Grants, legal, Allen and Oakeley will affect if make changes. Use last year data opens a can of worms. Another issue already paid based on last years data. 59 teachers got moved with RIF will not have CEI. LET wants to use 07-08 CEI score. Recommend to keep the same. Maureen suggest check second semester for secondary opposed to pay to 07-08 because already paid. Open to come to a solution. Give thought to next week because of working on Budget. Already know there is no CEI fall back to evaluation and attendance. End of school year should know. Leave on agenda for next month.

## Description

### Targeted Impact Schools

Board approve to change 8 schools of multi. Ask if schools were notify that they don't qualify for next year. No elementary will be listed for next year. Will exclude Birdie and Titcher. Only high schools will be effected. Board doc approve Hill and M. Jackson paid for 08-09 were not listed originally. Board doc used to reinstate the two campuses; was paid out of general pre-approved account. 1<sup>st</sup> year got it to show up 2<sup>nd</sup> year earned by CEI. Once removed AU or special schools will not get incentive. Hard staff 38% of disadvantage students. Will do an estimate for the 8 schools by June. 530 teachers will be floating. Transfer the teachers to out of AU to earn incentive. Every program different based on eligibility for each individuals. 2mil require to match. GO budget will affect this program. If approve entitle to Title II funds. Base on CEIs to estimate amount to be paid out for teachers 2 levels 10,000 to core teachers 55 – 64.9 and 6,000 to core teachers 47.5 – 54.9. Once finalize will communicate range of CEI. Review the data to validate for payout. Send draft to Maureen by Cecilia. Go 2.5 mil to pay for both contributions of employees and employer gross before deductions list 3,000 district contribution to TRS, SS, medicare employee contributions will take a big contribution.

### DATE Grant Status

Clarify from TEA on struction no in sync. Looking at growth, the way it was written is not for growth. Cross sectional – comparison 07-08 to 08-09 3<sup>rd</sup> grade to 3<sup>rd</sup> grade. Re-team everyone by may 1. Sign-in, matrix, list of activities has to meet. Scores to measure by May 1<sup>st</sup> school is over if we review by June. Hacking TEAF and DATE will rewrite the Noga. CEI questions need to go to OIR or [Genter@dallasisd.org](mailto:Genter@dallasisd.org). When parameters come out line up of SEI awards to DATE. Payout by October, most likely will have left over money to redistribute. Decrease for contributions. Suggested, when rewrite can we deduct the contribution then give amount.

**Description**

**New Subcommittees**

Description

**OTHER:**

The next Principal and Teacher Advisory Council Meeting is scheduled for:

Date: May 26, 2009

Time: 4:30-6:30 PM

Place: Ad Building Room 346