

Principal and Teacher Incentive Advisory Council (Meeting Minutes)

Date & Time: May 26, 2009 4:30-6:30 PM

Location: Administration Building, 3700 Ross Avenue, Room 346

VOTING Council Members:

Principals Garcia J. Dixon, Sanchez Newsome-Haywood Weir

Administrators: Carillo Crowder-Davis Griffin Mitchell Oakeley Olson R. Ryan Sumner Tapia Tamez Bemby

Teachers Aguilar Brothers Curry Ellis Goodwin Hayes Heard Martinez Paeschke Rice

NON-VOTING Council Members

Administrators: Allen Bailey Connally G. Dixon Tyson Singleton for Youngblood

Teachers & Rep: Bolender W. Crowder Kaiser Peters Honea

Parents & Business: Johnson

Guests:

Kihneman Wolfson Nemec

Description

CEIs for RIF/Re-hire Teachers

We came up with 59 schools to give time; Here a lot of situations based on technical that is irrelevant but relevant information. Not to use CEIs as a sword as a tool. May 28 board meeting will discuss CEIs. 200 people complain about CEIs example 3rd TAKS prior teachers takes Logramos can't compare apple to oranges; its oral exam. TAKS is administered in written form. There is no proposal for the 59 schools. No answer at this time. Perhaps more than 59 schools for next year. We need to prepare. Check with Carla for leveling of classrooms. Don't know if some of the 59 schools were in pilot program? Keep on next meeting's agenda

Description

CEIs for Block Schedules (requested by Lissa Curry)

Can't split reading/writing. Look at issue with task source. How to differentiate subjects. We need to meet with curriculum department. Language Arts CEI is only are recommend only either one. Its' one teacher that does both. They are to get Language CEI, not question. Cecilia will reply via email.

Targeted Impact Schools

No impact schools. Leslie Williams will provide only 8 schools AU completion rate that may be on list. Sent a DISD email to 8 schools offer teachers information. The 8 schools are to be determined because of scores. Spruce, Conrad, Molina and Samuell are to be determined to be announced.

Changes to the 08-09 Program

All options to be considered for 09-10 school year. Need to look at GO funds to support. Money, they are working on now will be changed. 8 to 10 mil will have to have to GO funds. Will be willing to eliminate the percentiles. Spoke with DOE to modify amounts. Can change incentives to sustain the program. Maureen ask if there is going to compensate non qualify TIF staff with step. Carlos answers non in plan. Only instructional not principals, support staff and central. 20 mil for instructional. More expensive to stop the program. More to come with budget is to be approved.
Why does the district do Denver compensation plan? Is someone coming in to re-org the compensation money? Answer: No Denver

Description

foundation that masterminded the compensation plan. They had teachers to vote for it, then went to community. This is the worst year to ask taxpayers to help. 90 mil spent, 1 billion 90% for salary and benefits with GO funds. DATE 10 mil district-wide.

Requested changes that is recommended: reduce percentiles, limit top 3, reduce amount, reduce CEI and SEI.

Description

OTHER:

The next Principal and Teacher Advisory Council Meeting is scheduled for:

Date: June 23, 2009

Time: 4:30-6:30 PM

Place: Ad Building Room 105