

Principal and Teacher Incentive Advisory Council (Meeting Minutes)

Date & Time: July 28, 2009 4:30-6:30 PM

Location: Administration Building, 3700 Ross Avenue, Room 105

VOTING Council Members:

Principals Garcia J. Dixon, Sanchez Newsome-Haywood Weir

Administrators: Carillo Crowder-Davis Griffin Mitchell Oakeley Olson R. Ryan Sumner Tapia Tamez Bemby

Teachers Aguilar Brothers Curry Ellis Goodwin Hayes Heard Martinez Paeschke Rice Nemec

NON-VOTING Council Members

Administrators: Allen Bailey Connally G. Dixon Tyson Singleton for Youngblood

Teachers & Rep: Bolender W. Crowder Kaiser Peters Honea

Parents & Business: Johnson

Guests:

Kihneman Wolfson Nemec

Description

Targeted Impact Schools Final FAQ Available

Finalized with official 8 high schools. Awards will be distributed within two levels. Lower amounts will be given to staff with less experience. Higher amounts will be given to staff with more experience. Distribute an FAQ, why no middle and elementary? Reason to focus on AU for high schools. Started the year in core subjects on how to determine awards. Refine process on the data to make things smoother. \$6,000-principal has to make request for Haberman scores also meet other requirements. Performance intensive schools need to correct typo, make Target Impact on FAQ.

Description

Changes 2008-2009 TIF Program

Enclose copy of formal letter concerning the changes. High CEI can transfer to Target Impact Schools and earn from both programs if scores continue to stay high. Teacher assistants are only support staff that qualify for SEIs. Reduce number of schools for 09-10 school year. Are we to award academically accepted from recognized to exemplary. 89 exemplary recognized schools. Figure the TIF amount to know how to apply for the program. We need to determine budget to make decision. Possible to have other grants to cover. Payout for December 2010.

DATE Grant for 2009-2010

Deadline for February, change the scope. Teacher advancement will allow for student advancement. Have a attendance award for that just attendance alone like Star Plan. Pay award for performance not attendance rewrite Date to work with TIF, once rewrite DATE will force one to drop attendance for the future. Obama race – competition money possible available. Rewrite TIF without CEI, no we need a performance measure. TAP Program for RISD uses to measure. Multiple people and feedback is to qualify consider rewrite DATE to align with TIF. Whole school needs to be involved. Report to get to Maureen on how many students? Bill senders is being used by Richardson as a measurement. Mentoring and co-teaching for TAP. Teachers feel they need to know where to go to accomplish a goal. Need rewrite DATE Grant have 2 weeks from today? Operational zing the metrics is a nightmare. Compare 07-08 to 08-09; last year to current. The DATE was written to be a nightmare for it was written to receive all documentation. Be careful to align DATE to TIF. Difficult measure for TEEG to document sign in sheets measure the personnel the collaboration worked. Principals need measurements. Will SEI acceptable to measureable for DATE is that acceptable for DATE only teachers for DATE. Since TIF can't pay support let's see if DATE will. TAP program-need summary sheet put on agenda for next meeting. TIF allowed many fund that fed was doing down and general as DISD meets TIF. Request DATE to match pay will we continue have grants meet the TIF for incentive pay? If we never allow money to match funds. What is your opinion for the future of incentive pay? Student learning objectives sounds like what Austin does allows teacher to manage their objective. Support pay for performance-need objective include all components in performance. Need contract in compensation excludes funds used for performance pay. Laura will keep the council informed after meeting in Austin on August 6.

Description

OTHER:

The next Principal and Teacher Advisory Council Meeting is scheduled for:

Date: August 25, 2009

Time: 4:30-6:30 PM

Place: Ad Building, Room 105