

Michael Hinojosa, Ed.D.
Superintendent of Schools



July 13, 2009

FNAME, NAME
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CITY ST ZIP

Dear FNAME:

On June 25, 2009, the Dallas ISD Board of Trustees approved changes to the award amounts for the Performance Pay Program based on 2008-2009 school year results. This letter is to inform you of the program changes. Final results, based on eligibility criteria, have not yet been determined. You will be notified in the fall semester if you have earned an award.

The changes in payment amounts are as follows:

CEI Percentile	Amount
90-99	\$ 3200
80-89	\$ 2400
70-79	\$ 1600
60-69	\$ 0
SEI Percentile-Professional	
90-99	\$ 800
80-89	\$ 700
70-79	\$ 600
60-69	\$ 0
SEI Percentile-Support	
90-99	\$ 400
80-89	\$ 350
70-79	\$ 300
60-69	\$ 0

While this is a federally funded program, the funding agency requires offsetting funds from the district. Due to budgetary constraints, Dallas ISD is unable to continue the program at the previously published amounts. Therefore, the new award amounts will be paid to those who meet all criteria. Results will be published in the fall with payment occurring in December 2009. Questions may be directed to HD Connect at 972.925.4200 or notifycomp@dallasisd.org.

Regards,

A handwritten signature in black ink, appearing to read "Michael Hinojosa".

Michael Hinojosa, Ed.D.

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