



FAQ Incentive for Targeted Impact Schools

Which schools are eligible for the incentive for 2009-10?

Eligible campuses for 2009-2010 school year are those high schools rated Academically Unacceptable for multiple years or are considered other high priority campuses.

003 - Smith HS

015 – Seagoville HS

008 - Kimball HS

017 – Spruce HS

012 – Pinkston HS

023 – Carter HS

014 – Samuell HS

024 – North Dallas HS

Which teachers are eligible for the \$10,000 incentive?

- ❑ An existing Dallas ISD teacher transferring from another school to an SLC campus must be full-time and assigned to a core subject teaching math, science, social studies, or English/language arts/reading with a 2008-09 CEI of 55 or above.
- ❑ An existing Dallas ISD teacher who remains at the Targeted Impact School (SLC Campus) must be full-time and assigned to a core subject teaching math, science, social studies, or English/language arts/reading with a 2008-09 CEI of 55 or above.

Which teachers are eligible for the \$6,000 incentive?

- ❑ An existing Dallas ISD teacher transferring from another school to an SLC campus must be full-time and assigned to a core subject teaching math, science, social studies, or English/language arts/reading with a 2008-09 CEI range of 47.5 to 54.9.
- ❑ An existing Dallas ISD teacher who remains at an SLC campus must be full-time and assigned to a core subject teaching math, science, social studies, or English/language arts/reading with a 2008-09 CEI range of 47.5 to 54.9.
- ❑ A core teacher who is new to the district must be full-time and assigned to an SLC campus and assigned to teach a core subject of math, science, social studies, or English/language arts/reading with a 1st or 2nd quartile score on the Haberman Assessment.
- ❑ An existing Dallas ISD teacher transferring from another school to an SLC campus/ an existing teacher at an SLC campus must be full-time and assigned to a core subject teaching math, science, social studies, or English/language arts/reading and who are without an existing 2008-09 CEI will be assessed via the Haberman for eligibility determination upon Principal assignment notification to Human Development.



Eligibility Criteria Validation

- Validation that a teacher is a core teacher is based on master schedule data in the student information system.
- CEI data will be validated by Evaluation & Accountability. (Division CEI will not be rounded.)
- All criteria must be documented and validated in order for payment to be made.
- Teacher must have valid subject area/grade level certification for core subject area assigned in which he/she is teaching.

Which teachers are not eligible for the incentive?

- Teachers who are not assigned to teach core classes
- Core teachers not teaching in a classroom
- A teacher who does not teach a full schedule (at least 4 hours per day)
- Teachers hired after October 1, 2009 will not receive the November 2009 payment. Teachers hired after March 1, 2010 will not receive the April 2010 payment.

How much is the teacher incentive?

For those who qualify in aforementioned categories:

\$ 10,000 for qualifying core teachers is paid in two payments, \$5000 will be paid in November 2009 and \$5000 in April 2010.

\$ 6,000 for qualifying core teachers is paid in two payments, \$3000 will be paid in November 2009 and \$3000 in April 2010.

(Note: The amounts listed here are gross amounts before employer deductions are taken. The gross amounts listed on the employee's statement of earnings will reflect the amounts on which employee contributions are calculated.)

How does a teacher find out his/ her CEI?

Classroom Effectiveness Indices (CEIs) are a relative measure of the amount of growth students had after receiving a year's worth of instruction from a teacher. Reports containing a teacher's CEI for a particular division, such as mathematics, reading, science, social studies, computer, or foreign language, are available on MyData Portal at <https://portal.dallasisd.org/mydata/> for viewing and printing. (No CEIs are calculated for Kindergarten, Special Education, Fine Arts, or PE teachers. In addition, not all teachers in core subject areas have CEIs for various reasons.)

To access your CEI report, you must have an active MyData Portal account. If you do not have an active account, see your principal or campus account manager. (Also see information on teacher accounts under "Accounts" on the home page or go to <https://portal.dallasisd.org/mydata/HELP/index.jsp> for detailed information on activating teacher accounts.)

To view your CEI report, sign in to your account, and follow the appropriate link under "MyReports." The report contains a glossary, longitudinal data (see figure), and detailed reports for courses and sections. The red box in the figure highlights the line where a sample teacher' division CEIs is reported. In this example, the teacher only had division CEIs for reading. Other teachers may have a division CEI for each subject they taught. Each subject appears in a separate table in the longitudinal report.



Longitudinal CEI report for SAMPLE TEACHER

Reading Division (Grades 1-6)

CEI Statistic	2005-06	2004-05	2003-04
School	SAMPLE SCHOOL	SAMPLE SCHOOL	SAMPLE SCHC
Division CEI	60.3	58.1	58.3
Division CEI %ile	88	82	84
Number of Student ¹	43	32	43
Division CEI Tie ²	5	5	5

¹ CEI not reported if computed using fewer than eight (8) student

² CEI Tier: Tier 1 (Percentile 1 - 19)
 Tier 2 (Percentile 20 - 39)
 Tier 3 (Percentile 40 - 59)
 Tier 4 (Percentile 60 - 79)
 Tier 5 (Percentile 80 - 99)

Which principals are eligible for the 2008-09 incentive?

- The existing principal who has a 2008-09 SEI of 50 or greater and no decline in state or federal accountability.
- A transferring Dallas ISD principal who has a 2007-08 SEI of 50 or greater.
- A new principal to the campus who does not have a SEI would be eligible the first year.

Which principals are not eligible?

A principal with a 2008-2009 SEI below 50 (or current principals of targeted impact schools who have been in the position for two years).

How does a principal find out his/her SEI?

SEIs are available on MyData Portal at <https://portal.dallasisd.org/mydata/SL/SD/index.jsp#SEIs> .

How does a principal transfer or apply to a performance intensive school?

Apply to job postings on the Dallas ISD Internet job page and follow instructions for the application process.

How much is the principal incentive and when is it paid?

\$10,000 for the principal of the performance intensive school, \$5000 will be paid in November 2009 and \$5000 in April 2010.

Who can I contact if I have questions?

HD Connect at 972.925.4200