

TEA Beginning Teacher Induction and Mentoring Grant 2009-2010

The Dallas ISD has been granted \$250,000 from TEA for mentor stipends and training. TEA mentors will participate in intensive training and mentoring in order to earn a \$1000 stipend for each beginning teacher that they mentor. Mentors may have a maximum of two mentees. Any campus that has one or more 1st year certified or out-of-district AC intern may participate.

Mentor Qualifications

1. Must be certified in Texas with at least three years of experience
2. Must have received a "proficient" or higher PDAS rating for the past three years
3. Must have a full-time teaching assignment
4. Must be designated by the principal
5. Must be a trained mentor
6. Must have a Dallas ISD email address

Mentor Responsibilities

1. Must have been trained by the NTSM Department either in 2008-2009 or 2009-2010
2. Must attend advanced TEA mentor training either in 2008-2009 or 2009-2010
3. Must complete all required forms with the mentee and submit to the NTSM Department by the due dates indicated on the forms:
 - Observation forms - two per semester
 - Action Plans - all domains, one per semester
 - Communication Logs - five per year that record a minimum of two meetings per week that are learning-focused