



**Dallas Independent School District**  
**New Teacher Support and Mentoring**  
**New Teacher Professional Development Requirements**  
**2009-2010**

REPORT TO WORK DATE	REQUIRED CLASSES – Credit Hours	NOTE
<ul style="list-style-type: none"> <li>• August 4, 2009 is a pre-contract day which may be used as compensatory time for August 7, 2009.</li> <li>• August 5 and 6, 2009 are pre-contract days and may be used as compensatory time for districtwide staff development days (November 23 and November 24). Compensatory time is an accrued time which may be used on designated contract days.</li> <li>• Attendance for all 8 days of the of the New Teacher Academy satisfies all the New Teacher Professional Development Requirements.</li> </ul>		
August 4, 2009 <ul style="list-style-type: none"> <li>• <i>New Teacher Academy Begins</i></li> <li>• <i>Non-contract day</i></li> </ul>	<b>56 hours - New Teacher Academy (August 4–6 &amp; August 10–14)</b> August 4: New Teacher Fair & Campus Orientation (7 hours) August 5-6: Organizing for Equity and Access & Organizing for Equity and Excellence (14 hours) August 10-12: Curriculum and Instruction: Content Training (21 hours) August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours) August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)	Attendance on this day may be used as compensatory time for August 7.  Total required hours are 56 hours.
August 5, 2009 <ul style="list-style-type: none"> <li>• <i>Non-contract day</i></li> </ul>	<b>56 hours - New Teacher Academy (August 5–7 &amp; August 10–14)</b> August 5-6: Organizing for Equity and Access & Organizing for Equity and Excellence (14 hours) August 7: District Orientation & Campus Orientation (7 hours) August 10-12: Curriculum and Instruction: Content Training (21 hours) August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours) August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)	Attendance on this day may be used as compensatory time for <i>November 23<sup>rd</sup> or November 24<sup>th</sup></i> .  Total required hours are 56 hours.
August 6, 2009 <ul style="list-style-type: none"> <li>• <i>Non-contract day</i></li> </ul>	<b>49 hours - New Teacher Academy (August 6–7 &amp; August 10–14)</b> August 6: Organizing for Equity and Access & Organizing for Equity and Excellence (7 hours) August 7: District Orientation & Campus Orientation (7 hours) August 10-12: Curriculum and Instruction: Content Training (21 hours) August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours) August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)  <b>7 hours - Mandatory PD Credit (to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</b> <ul style="list-style-type: none"> <li>• <b>Option 1</b> – For teachers who completed 21 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Academic Rigor in a Thinking Curriculum (7 hours), <b>or</b></li> <li>○ Effective and Engaging Strategies for Optimal Instruction (7 hours)</li> </ul> </li> <li>• <b>Option 2</b> – For teachers who completed 7 or 14 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (7 hours), <b>or</b></li> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> </ul> </li> <li>• <b>Option 3</b> – For teachers who did not attend the Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (7 hours)</li> </ul> </li> </ul>	Attendance on this day may be used as compensatory time for <i>November 23<sup>rd</sup> or November 24<sup>th</sup></i>  Total required hours are 56 hours.



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August 7, 2009 • 193 contract days begin	<p><b>42 hours - New Teacher Academy (August 7 &amp; August 10–14)</b>            August 7: District Orientation &amp; Campus Orientation (7 hours)  <i>(This is only for teachers who did not attend the New Teacher Fair and Campus Orientation on August 4.)</i>            August 10-12: Curriculum and Instruction: Content Training (21 hours)            August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)            August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)</p> <p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on districtwide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• <b>Option 1</b> – For teachers who completed 21 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> <li>○ Effective and Engaging Strategies for Optimal Instruction (7 hours)</li> </ul> </li> <li>• <b>Option 2</b> – For teachers who completed 7 or 14 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (7 hours)</li> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> </ul> </li> <li>• <b>Option 3</b> – For teachers who did not attend the Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (14 hours)</li> </ul> </li> </ul>	Total required hours are 56 hours.
August 10, 2009 • Contract day	<p><b>35 hours - New Teacher Academy (August 10 – August 14)</b>            August 10-12: Curriculum and Instruction: Content Training (21 hours)            August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)            August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)</p> <p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• <b>Option 1</b> – For teachers who completed 21 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> <li>○ Effective and Engaging Strategies for Optimal Instruction (7 hours)</li> </ul> </li> <li>• <b>Option 2</b> – For teachers who completed 7 or 14 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (7 hours)</li> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> </ul> </li> <li>• <b>Option 3</b> – For teachers who did not attend the Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (14 hours)</li> </ul> </li> </ul>	Total required hours are 49 hours.



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August 11, 2009 • <i>Contract day</i>	<p><b>28 hours - New Teacher Academy (August 11 – August 14)</b>            August 11-12: Curriculum and Instruction: Content Training (14 hours)            August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)            August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)</p> <p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• <b>Option 1</b> – For teachers who completed 21 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> <li>○ Effective and Engaging Strategies for Optimal Instruction (7 hours)</li> </ul> </li> <li>• <b>Option 2</b> – For teachers who completed 7 or 14 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (7 hours)</li> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> </ul> </li> <li>• <b>Option 3</b> – For teachers who did not attend the Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (14 hours)</li> </ul> </li> </ul>	Total required hours are 42 hours.
August 12, 2009 • <i>Contract day</i>	<p><b>21 hours - New Teacher Academy (August 12 – August 14)</b>            August 12: Curriculum and Instruction: Content Training (7 hours)            August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)            August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)</p> <p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• <b>Option 1</b> – For teachers who completed 21 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> <li>○ Effective and Engaging Strategies for Optimal Instruction (7 hours)</li> </ul> </li> <li>• <b>Option 2</b> – For teachers who completed 7 or 14 hours of Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (7 hours)</li> <li>○ Academic Rigor in a Thinking Curriculum (7 hours)</li> </ul> </li> <li>• <b>Option 3</b> – For teachers who did not attend the Curriculum and Instruction training on August 10-12               <ul style="list-style-type: none"> <li>○ Content Specific Training (14 hours)</li> </ul> </li> </ul>	Total required hours are 35 hours.



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August 13, 2009 <ul style="list-style-type: none"> <li>• Contract day</li> </ul>	<p><b>14 hours - New Teacher Academy (August 13 – August 14)</b>            August 13: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)            August 14: CHAMPs/Professional Development and Appraisal System (PDAS) (7 hours)</p> <p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• Content Specific Training (14 hours)</li> </ul>	Total required hours are 28 hours.
August 14, 2009 <ul style="list-style-type: none"> <li>• New Teacher Academy Ends</li> <li>• Contract day</li> </ul>	<p><b>7 hours - New Teacher Academy (August 14)</b>            August 14: CHAMPs (7 hours)</p> <p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• Content Specific Training (14 hours)</li> </ul> <p><b>7 hours – New Teacher Required PD Credit</b></p> <ul style="list-style-type: none"> <li>• Professional Development and Appraisal System (PDAS) (7 hours)</li> </ul>	PDAS Orientation must be completed within 15 days of hired date.  Total required hours are 28 hours.
August 17 – November 23, 2009	<p><b>14 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development days - November 23 and November 24 or on optional Saturdays - September 19 and October 17)</i></p> <ul style="list-style-type: none"> <li>• Content Specific Training (14 hours)</li> </ul> <p><b>7 hours - New Teacher Required PD Credit</b></p> <ul style="list-style-type: none"> <li>• Professional Development and Appraisal System (PDAS) (7 hours)</li> </ul> <p><b>7 hours – Optional</b> <i>(It is recommended for new teachers to attend this session.)</i></p> <ul style="list-style-type: none"> <li>• CHAMPs (7 hours)</li> </ul>	PDAS Orientation must be completed within 15 days of hired date.  Total required hours are 21 hours.
November 24, 2009	<p><b>7 hours - Mandatory PD Credit</b> <i>(to be taken on district-wide staff development day - November 24)</i></p> <p><b>7 hours - New Teacher Required PD Credit</b></p> <ul style="list-style-type: none"> <li>• Professional Development and Appraisal System (PDAS) (7 hours)</li> </ul> <p><b>7 hours – Optional</b> <i>(It is recommended for new teachers to attend this session.)</i></p> <ul style="list-style-type: none"> <li>• CHAMPs (7 hours)</li> </ul>	<p><b>Last day to complete Mandatory PD Credits.</b></p> <p>PDAS Orientation must be completed within 15 days of hired date.</p> <p>Total required hours are 14 hours.</p>



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After November 25, 2009	<b>7 hours - New Teacher Required PD Credit</b> <ul style="list-style-type: none"><li>• Professional Development and Appraisal System (PDAS) (7 hours)</li></ul> <b>7 hours – Optional</b> ( <i>It is recommended for new teachers to attend this session.</i> ) <ul style="list-style-type: none"><li>• CHAMPs (7 hours)</li></ul>	No Mandatory PD Credits are offered after November 25, 2008.  PDAS Orientation must be completed within 15 days of hired date.  Total required hours are 7 hours.

**Notes:**

1. Required classes are found in the fall catalog at [www.dallasisd.org/inside\\_disd/depts/training](http://www.dallasisd.org/inside_disd/depts/training). Optional trainings are also available for all new teachers at [www.dallasisd.org/inside\\_disd/depts/newti/](http://www.dallasisd.org/inside_disd/depts/newti/).
2. Class registration may be made on oracle at [http://adminuxas02.dallasisd.org:8000/OA\\_HTML/AppsLocalLogin.jsp](http://adminuxas02.dallasisd.org:8000/OA_HTML/AppsLocalLogin.jsp) when registering from the Dallas ISD facility or <https://disdportal.dallasisd.org> when registering from home or outside Dallas ISD facility.

New Teacher Support and Mentoring Department Contact Information – (972) 925-6766 or (972) 925-6753