



Fish & Richardson p.c.

Attorney-Client Privileged Material-Privileged and Confidential

Memorandum

Date June 18, 2007

To Bruce Weaver

From Kip Mendrygal  
Paul Coggins  
Madeleine Johnson

Re Supplemental Employee Referral: **Alford Tribble, Principal, Hulcy Middle School**

Client Dallas Independent School District

**Administrative Issues**

1. Substantial Number of Missing Receipts.

After reviewing Mr. Tribble's receipts, we noticed that a substantial number of receipts were missing. Specifically, we determined that Mr. Tribble submitted receipts for only 190 of his 557 total transactions (approximately 34%). Thus, pursuant to our supplemental receipt protocol, we requested that Mr. Tribble submit additional receipts or, in the absence of receipts, written documentation indicating what was purchased in each transaction. Pursuant to our request, Mr. Tribble submitted additional receipts to bring his total number of receipts to 314 (approximately 56%). In addition, Mr. Tribble submitted a typewritten log explaining the remaining purchases.

When we asked Mr. Tribble about the substantial number of missing receipts, he stated that it was his office staff's responsibility to keep up with the Pcard receipts, and that he had a "long talk" with the office staff about the missing receipts. Mr. Tribble stated that he told his office staff that "Mr. Tribble's job is not to keep up with receipts," and that he was disappointed that they did not do a better job keeping up with the receipts.

On March 21, 2007, Kip Mendrygal and Pete Nielsen interviewed Ms. Deb Wade, the office manager at Hulcy, regarding Mr. Tribble's missing receipts. Ms. Wade stated that, when the Hulcy staff gathered the Pcard receipts requested by the Superintendent, she was surprised how many receipts were missing. However, Ms.

Wade stated that Mr. Tribble would often not give her receipts for the purchases he made. In addition, Ms. Wade stated she did not know about many of Mr. Tribble's purchases, and that she was always surprised to see how many purchases were made on his Pcard when she received his statement each month. Ms. Wade stated that she submitted all of the receipts that she had in her files.

On May 30, 2007, Sharonda Pruitt, an Associate Principal at Hulcy Middle School, turned in 88 additional original Pcard receipts totaling \$28,411.96 on behalf of Mr. Tribble. Additionally, Ms. Pruitt submitted a supplemental spreadsheet detailing the newly submitted receipts, as well as 16 Wal-Mart gift card redemption receipts totaling \$1,846.88. Ms. Pruitt stated that Mr. Tribble was on jury duty, but that his staff was contacting vendors for the remaining missing receipts.

On June 1, 2007, Mr. Tribble turned in 83 additional P-Card receipts totaling \$34,053.79. On June 4, 2007, Mr. Tribble contacted Mr. Nielsen and notified him that he found additional receipts that he intends to submit as soon as possible.

On June 5, 2007, Mr. Tribble turned in 17 additional P-Card receipts totaling \$6,289.29.

Based upon these numerous submissions, to date, Mr. Tribble has submitted a total of 502 receipts, which represent approximately 90% of his total transactions.