

2023 - 2024 School Year Calendar Start and End Dates

ALL LEVELS	Start Date	End Date	Work Days	
Principal	17-Jul-2023	26-Jun-2024	221	
Assistant Principal	24-Jul-2023	12-Jun-2024	207	
Office Manager	17-Jul-2023	27-Jun-2024	220	
Classroom Teacher	3-Aug-2023	24-May-2024	187	
Classroom Teacher New to the District*	31-Jul-2023	24-May-2024	191	*
Media Specialist	3-Aug-2023	24-May-2024	187	
Media Specialist New to the District*	31-Jul-2023	24-May-2024	191	*
Speech Therapist/Assistant	3-Aug-2023	24-May-2024	187	
Speech Therapist/Assistant New to the District*	31-Jul-2023	24-May-2024	191	*
Staff Nurse	3-Aug-2023	24-May-2024	187	
Staff Nurse New to the District*	31-Jul-2023	24-May-2024	191	*
Student Administrator	27-Jul-2023	30-May-2024	195	
Demonstration Teacher	26-Jul-2023	24-May-2024	193	
Community Liaison	3-Aug-2023	24-May-2024	185	
Teacher Assistant, Paraprofessional	3-Aug-2023	24-May-2024	185	
Nurse Assistant	3-Aug-2023	24-May-2024	185	
School Clerk	3-Aug-2023	24-May-2024	185	
School Monitor	3-Aug-2023	24-May-2024	185	
Campus Coordinator	17-Jul-2023	26-Jun-2024	221	
Testing Coordinator	7-Aug-2023	10-Jun-2024	195	
Reconnection Center – 215-day Employees	18-Jul-2023	18-Jun-2024	215	
Teacher Leader Intern	26-Jul-2023	24-May-2024	193	
Reset Center Coordinator	27-Jul-2023	30-May-2024	195	
Head Athletic Trainer	18-Jul-2023	20-Jun-2024	215	%
Athletic Trainer	18-Jul-2023	5-Jun-2024	205	%
HIGH SCHOOLS				
Coach, Head Football / Athletic Coordinator	10-Jul-2023	24-Jun-2024	226	%, #
Athletic Coordinator (Non-Head Football Coach)	17-Jul-2023	5-Jun-2024	207	
High School Lead Counselor	20-Jul-2023	13-Jun-2024	210	
Comprehensive HS / Magnet School Counselor	27-Jul-2023	6-Jun-2024	200	
Cluster Teacher	28-Jul-2023	14-Jun-2024	205	
Cluster Teacher	27-Jul-2023	30-May-2024	195	
Career Preparation & FCSCP/AG Vocational Teacher	24-Jul-2023	24-May-2024	195	
CATE Teacher - 215 days	18-Jul-2023	18-Jun-2024	215	
Financial Clerk	18-Jul-2023	21-Jun-2024	215	
ROTC Instructor	3-Aug-2023	6-Jun-2024	195	
Data Controller	26-Jul-2023	14-Jun-2024	205	
Registrar	26-Jul-2023	31-May-2024	195	
MIDDLE SCHOOLS				
Coach Head and Assistant, Athletic Coordinator	3-Aug-2023	24-May-2024	187	
Middle School Counselor	27-Jul-2023	30-May-2024	195	
Financial Clerk	18-Jul-2023	6-Jun-2024	205	
LCC Instructor	3-Aug-2023	24-May-2024	187	
Data Controller	26-Jul-2023	7-Jun-2024	200	
Registrar	26-Jul-2023	31-May-2024	195	
ELEMENTARY SCHOOLS				
Elementary Counselor	7-Aug-2023	24-May-2024	185	
Computerized Records Controller	26-Jul-2023	31-May-2024	195	

CENTRAL / OTHER PROFESSIONAL STAFF	Start Date	End Date	Work Days
Central Administration	1-Sep-2023	31-Aug-2024	226
Other Professional Employees - 215	18-Jul-2023	21-Jun-2024	215
Other Professional Employees - 205	18-Jul-2023	6-Jun-2024	205
Other Professional Employees - 195	26-Jul-2023	31-May-2024	195
Other Professional Employees - 185	3-Aug-2023	24-May-2024	185
Other Support Employees - 215	18-Jul-2023	21-Jun-2024	215
Other Support Employees - 205	18-Jul-2023	6-Jun-2024	205
Other Support Employees - 195	26-Jul-2023	31-May-2024	195
Other Support Employees - 185	3-Aug-2023	24-May-2024	185
Police and Security:			
Campus Security	3-Aug-2023	24-May-2024	185
Police Sergeant and Police Lieutenant	1-Sep-2023	31-Aug-2024	235
Facility Security	1-Sep-2023	31-Aug-2024	235
Police Officer	1-Sep-2023	31-Aug-2024	235
Dispatch Supervisor	1-Sep-2023	31-Aug-2024	235
Security Guard Supervisor	1-Sep-2023	31-Aug-2024	235

BIWEEKLY (HOURLY) PERSONNEL:	Start Date	End Date	Work Days
Custodial:			
Custodian, Part - Time Custodian, Floater,	1-Sep-2023	31-Aug-2024	260
Leadperson, Facility Supervisor, Plant Operator	1-Sep-2023	31-Aug-2024	260
Food Services:			
Cafeteria Supervisor, Supervisor Trainees/Leads	28-Jul-2023	24-May-2024	189
Assistants and Cook	3-Aug-2023	24-May-2024	185
Graphics, Maintenance, Service Center Employees:	1-Sep-2023	31-Aug-2024	260
Transportation Services:			
Bus Drivers/Monitors	3-Aug-2023	24-May-2024	185
Parking Lot Attendant	3-Aug-2023	24-May-2024	185

IMPORTANT INFORMATION

- * Teachers, Speech Therapists/Assistants, Nurses and Media Specialists new to Dallas ISD are scheduled for full day of Staff Development on July 31st, August 1st-2nd, 2023. They will also be required to work 1.5 days on September 14, 2023 and February 22, 2024, with .5 of the day designated for Staff Development.
- % Head Football Coaches, Athletic Coordinators that serve as Head Football Coaches, and all Athletic Trainers are required to work on October 12, 2023 and October 13, 2023. These individuals will receive a Fair Day in October.
- # Head Football Coaches, and Athletic Coordinators that serve as Head Football Coaches are required to work on September 4, 2023.

Employees with duty periods of 185 to 221 days are off for Fall Break on October 12th-13th. They will not receive a Fair Day for the 2023-2024 school year.

Employees with duty periods greater than 221 days will receive a Fair Day.

Central Office employees are off for Independence Break on July 1st - July 5th.

CENTRAL OFFICE CLOSING DATES

Labor Day	September 4th
Thanksgiving Break	November 20th - 24th
Winter Break	December 25th - January 5th
Martin Luther King, Jr. Holiday	January 15th
Spring Break	March 11th - 15th
Student/Staff Holiday	March 29th
Memorial Day	May 27th
Juneteenth Holiday	June 19th
Independence Break	July 1st - July 5th

STUDENT/TEACHER/STAFF HOLIDAYS

185 to 221-day employees (campus based and central staff)

Labor Day	September 4th	
Fall Break	October 12th - 13th	
Thanksgiving Break	November 20th - 24th	
Winter Break (Teachers/Staff)	December 25th - January 5th	
Winter Break (Students)	December 25th - January 8th	
Martin Luther King, Jr. Holiday	January 15th	
Spring Break	March 11th - 15th	
Student/Staff Holiday	March 29th	
Student/Teacher	April 1st*	* inclement weather day if needed
Student/Teacher	May 3rd*	* inclement weather day if needed
Memorial Day	May 27th	
Juneteenth Holiday	June 19th	

CENTRAL STAFF PAYROLL HOLIDAYS (NON-PAID)

For 226-day central staff and campus based employees (except Board Certified Psychiatrists), for payroll purposes the following days are considered holidays: September 4th; November 20th - 24th; December 25th - January 5th; January 15th; March 11th - 15th; March 29th; May 27th; June 19th; July 1st - July 5th.

CAMPUS BASED PRINCIPALS, OFFICE MANAGERS, AND BOARD CERTIFIED PSYCHIATRISTS PAYROLL HOLIDAYS (NON-PAID)

For payroll purposes, the following days are considered holidays: September 4th; October 12th - 13th; November 20th - 24th; December 25th - January 5th; January 15th; March 11th - 15th; March 29th; May 27th; June 19th; April 1st and May 3rd are non-work days if not needed as an inclement weather make up day.

BIWEEKLY, 235-DAY AND 189-DAY PERSONNEL PAYROLL HOLIDAYS

For **260** and **235**-day employees for payroll purposes, the following days are considered holidays
September 4th; October 12th or 13th; November 22nd - 24th; December 25th - 26th, January 1st - 2nd
January 15th; March 15th; March 29th; May 27th; June 19th; July 1st - 5th.

For **260 Grounds and Custodial** Departments' employees for payroll purposes, the following days are considered holidays September 4th; October 12th or 13th; November 20th - 24th, December 25th - 27th, January 1st - 2nd; January 15th; March 15th; March 29th; May 27th; June 19th; July 4th - 5th.

For **185** and **189**-day employees for payroll purposes, the following days are considered holidays
 September 4th; October 12th - 13th; November 20th - 24th; December 25th - January 5th; January 15th;
 March 11th - 15th; March 29th; April 1st; May 3rd, May 27th.

STAFF DEVELOPMENT DAYS

August 3rd - 11th: Teacher Preparation and Professional Development
 September 14th: 1/2 day Professional Development*
 October 16th: Professional Development
 November 7th: Professional Development (Virtual)
 January 8th: Professional Development
 February 19th: Professional Development
 February 22nd: 1/2 day Professional Development*

PARENT CONFERENCE (PK-12)

Parent Teacher conferences will be held the week of October 23, 2023 and January 22, 2024. Campus based professional staff are expected to work an additional 7.5hrs outside of normal work hours during the designated weeks to receive credit for 1 work day in the Fall and 1 work day in the Spring. Teachers will have the week to schedule conferences before or after school times to accommodate parents.

INSTRUCTIONAL DAYS

Fall	85
Spring	89
Professional Development/Prep Days	11
Parent Conferences (1 Fall/1 Spring)	2
Total Teacher Work Days	187

NON DUTY DAYS

226-day employees have 4 non-duty days to be used at the employee/supervisor discretion.
 235-day employees have 7 non-duty days to be used at the employee/supervisor discretion.

INCLEMENT WEATHER DAYS

The April 1st and May 3rd inclement weather days are scheduled as non-working days to be used as make-up if needed. If April 1st and May 3rd are not used as a make up days, they will be non-working days for employees with duty periods of 185 to 221 days and 226 day Athletic Coordinator / Head Football Coach.

Inclement weather days are work days for Central Administration employees whose duty periods are greater than 221 days.

Calendar Revisions:

- January 2024: Updated Professional Development for February 19th to In-person
- December 2023: Updated Professional Development for January 8th to a full day
- August 2023: Updated 1/2 day Professional Development* date under Staff Development Days from September 15th to September 14th
- August 2023: Added Fair Day clarification for employees with duty periods greater than 221 days