

## Teacher Mentor Program

The Teacher Induction Plan and the Teacher Mentor Program are integral components of a teacher's first year experience. Through the Dallas ISD Teacher Mentor Program, new/novice teachers are strategically partnered with a highly skilled veteran teacher for enhanced acclimation, increased retention, and amplified teacher effectiveness while cultivating leadership potential in veteran teachers serving as mentors.

At the campus level, the mentoring program seeks to establish a protected and supportive space in which a novice teacher can interact to discuss best practices and develop instructional skills.

## Program Goals

- 1** Partner new and novice teachers with capable mentors to provide differentiated support at the campus level.
- 2** Diversify instructional skills of new/novice teachers to ensure student success.
- 3** Enhance professional attitudes toward teaching and the teaching profession.
- 4** Cultivate leadership potential in veteran teachers serving as mentors.
- 5** Provide mentor teachers with research-based peer coaching training.