Survey Category/Item

Responses

Campus Percent Positive (S2019)

District Scale Score (Mean)

District Scale Score (Vale)

District Quintile Score

Group Rank

Teacher-Principal Trust

Teacher-Teacher Trust

Culture of Feedback and Support

Positive Culture and Environment

Beliefs and Priorities

The key actions my school is taking on this year are focused on what is best for students.

I understand my role in implementing the school's key actions.

I have the support I need from campus leadership to make my job work.

My campus leadership helps me understand recent changes in the school's focus.

My campus currently bases its actions on the Dallas ISD Student Achievement Goals.

The Student Achievement Goals will lead to success.

How similar are your school's priorities to what you think they should be?*

Overall, my campus is headed in the right direction.

Teacher-Principal Trust

Teacher-Teacher Trust

Culture of Feedback and Support

Positive Culture and Environment

Beliefs and Priorities

The principal at this school is an effective manager who makes the school run smoothly.

The principal takes a personal interest in the professional development of teachers.

It's OK in this school to discuss feelings, worries, and frustrations with the principal.

Teachers at this school respect those colleagues who are experts at their craft.

Teachers respect other teachers who take the lead in school improvement efforts.

I would recommend this school if parents seek a place for their child.

Morale at my school has improved this year.

I am satisfied with the recognition I receive for doing a good job.

If I were offered a comparable position with similar pay and benefits at another district, I would stay with Dallas ISD.

The campus I work in is clean, safe and free of physical hazards.

Discipline is enforced consistently and effectively at my campus.

Uncivil students are not permitted to disrupt the learning environment.

The campus I work in is clean, safe and free of physical hazards.

If I were offered a comparable position with similar pay and benefits at another district, I would stay with Dallas ISD.

I am satisfied with the recognition I receive for doing a good job.

Overall, the District is headed in the right direction.

How similar are your school's priorities to what you think they should be?*

My campus currently bases its actions on the Dallas ISD Student Achievement Goals.

My campus leadership helps me understand recent changes in the school's focus.

I have the support I need from campus leadership to make my job work.

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Overall, the District is headed in the right direction.

How similar are your school's priorities to what you think they should be?*

My campus currently bases its actions on the Dallas ISD Student Achievement Goals.

My campus leadership helps me understand recent changes in the school's focus.

I have the support I need from campus leadership to make my job work.

My campus currently bases its actions on the Dallas ISD Student Achievement Goals.

The Student Achievement Goals will lead to success.

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Positive Culture and Environment

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The campus I work in is clean, safe and free of physical hazards.

If I were offered a comparable position with similar pay and benefits at another district, I would stay with Dallas ISD.

I am satisfied with the recognition I receive for doing a good job.

Overall, the District is headed in the right direction.

How similar are your school's priorities to what you think they should be?*

My campus currently bases its actions on the Dallas ISD Student Achievement Goals.

My campus leadership helps me understand recent changes in the school's focus.
### School: Bayles ES

#### Survey Category/Item

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td><strong>Beliefs and Priorities</strong></td>
<td></td>
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</tr>
<tr>
<td>The key actions my school is working on this year are focused on what is best for students.</td>
<td>62.4</td>
<td>51.9</td>
<td>62.0</td>
<td>70.0</td>
<td>78.8</td>
<td>62.5</td>
<td>78.5</td>
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<tr>
<td>I understand my role in implementing the school's key actions.</td>
<td>7.4</td>
<td>7.3</td>
<td>9.2</td>
<td>8.8</td>
<td>10.9</td>
<td>9.4</td>
<td>9.4</td>
</tr>
<tr>
<td>I have the support I need from campus leadership to do my job well.</td>
<td>55.1</td>
<td>51.2</td>
<td>71.4</td>
<td>62.0</td>
<td>70.8</td>
<td>51.0</td>
<td>60.6</td>
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<tr>
<td>My campus leadership helps me understand recent changes in the school’s focus.</td>
<td>82.0</td>
<td>48.0</td>
<td>68.6</td>
<td>46.0</td>
<td>68.8</td>
<td>55.1</td>
<td>73.0</td>
</tr>
<tr>
<td>My campus currently bases its actions on the Dallas ISD Student Achievement Goals.</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>The Student Achievement Goal will lead to success.</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>How similar are your school's priorities to what you think they should be?*</td>
<td>41.2</td>
<td>40.5</td>
<td>72.0</td>
<td>58.9</td>
<td>76.0</td>
<td>48.0</td>
<td>45.7</td>
</tr>
<tr>
<td>Overall, my campus is headed in the right direction.**</td>
<td>58.8</td>
<td>25.0</td>
<td>63.5</td>
<td>46.9</td>
<td>71.4</td>
<td>42.0</td>
<td>2.0</td>
</tr>
<tr>
<td><strong>Positive Culture and Environment</strong></td>
<td></td>
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</tr>
<tr>
<td>I would recommend this school to others to work here.</td>
<td>41.2</td>
<td>42.5</td>
<td>56.0</td>
<td>51.0</td>
<td>50.5</td>
<td>49.0</td>
<td>67.0</td>
</tr>
<tr>
<td>The principal is an effective manager who makes the school run smoothly.</td>
<td>62.7</td>
<td>41.9</td>
<td>68.0</td>
<td>60.9</td>
<td>55.3</td>
<td>52.9</td>
<td>52.9</td>
</tr>
<tr>
<td>The principal places the needs of children ahead of personal and political interests.</td>
<td>61.3</td>
<td>34.9</td>
<td>64.0</td>
<td>56.9</td>
<td>57.1</td>
<td>46.0</td>
<td>60.5</td>
</tr>
<tr>
<td>The principal is concerned about the health and safety of your students.</td>
<td>61.7</td>
<td>34.9</td>
<td>64.0</td>
<td>56.9</td>
<td>57.1</td>
<td>46.0</td>
<td>60.5</td>
</tr>
<tr>
<td>The principal looks out for the personal welfare of the faculty members.</td>
<td>67.7</td>
<td>17.9</td>
<td>44.9</td>
<td>31.5</td>
<td>48.5</td>
<td>22.0</td>
<td>51.4</td>
</tr>
<tr>
<td>The campus I work in is clean, safe and free of physical hazards.</td>
<td>86.0</td>
<td>74.4</td>
<td>58.9</td>
<td>53.5</td>
<td>52.8</td>
<td>49.0</td>
<td>7.0</td>
</tr>
<tr>
<td>Unruly students are not permitted to disrupt the learning environment.</td>
<td>86.0</td>
<td>74.4</td>
<td>58.9</td>
<td>53.5</td>
<td>52.8</td>
<td>49.0</td>
<td>7.0</td>
</tr>
<tr>
<td>If I were offered a comparable position with similar pay and benefits at another district, I would stay at this campus.</td>
<td>35.1</td>
<td>51.2</td>
<td>65.0</td>
<td>72.0</td>
<td>69.8</td>
<td>55.1</td>
<td>73.0</td>
</tr>
<tr>
<td>Morale at my school has improved this year.</td>
<td>60.0</td>
<td>37.2</td>
<td>56.0</td>
<td>62.7</td>
<td>60.0</td>
<td>30.0</td>
<td>9.0</td>
</tr>
<tr>
<td>The principal at this school is an effective manager who makes the school run smoothly.</td>
<td>58.8</td>
<td>25.0</td>
<td>63.5</td>
<td>46.9</td>
<td>71.4</td>
<td>42.0</td>
<td>2.0</td>
</tr>
<tr>
<td><strong>Culture of Feedback and Support</strong></td>
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</tr>
<tr>
<td>The instructional feedback I get helps me improve the quality of my instruction.</td>
<td>61.4</td>
<td>51.4</td>
<td>68.0</td>
<td>60.0</td>
<td>62.0</td>
<td>42.9</td>
<td>65.0</td>
</tr>
<tr>
<td>I have sufficient opportunities and encouragement to develop my leadership potential.</td>
<td>70.0</td>
<td>25.5</td>
<td>54.5</td>
<td>58.4</td>
<td>56.7</td>
<td>48.6</td>
<td>58.0</td>
</tr>
<tr>
<td>The PD sessions at my school this year helped me improve instruction.</td>
<td>63.3</td>
<td>38.3</td>
<td>48.5</td>
<td>54.8</td>
<td>48.4</td>
<td>42.9</td>
<td>52.9</td>
</tr>
<tr>
<td>My team experiences with colleagues this year helped me improve.</td>
<td>61.3</td>
<td>34.9</td>
<td>64.0</td>
<td>56.9</td>
<td>57.1</td>
<td>46.0</td>
<td>60.5</td>
</tr>
<tr>
<td>My campus leadership helps me understand recent changes in the school's focus.</td>
<td>50.0</td>
<td>38.7</td>
<td>72.7</td>
<td>59.4</td>
<td>39.3</td>
<td>51.4</td>
<td>69.6</td>
</tr>
<tr>
<td>I have the support I need from campus leadership to do my job well.</td>
<td>66.7</td>
<td>71.8</td>
<td>78.8</td>
<td>75.0</td>
<td>71.4</td>
<td>62.9</td>
<td>71.4</td>
</tr>
<tr>
<td>I understand my role in implementing the school's key actions.</td>
<td>66.7</td>
<td>71.8</td>
<td>78.8</td>
<td>75.0</td>
<td>71.4</td>
<td>62.9</td>
<td>71.4</td>
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<td>48.5</td>
<td>54.8</td>
<td>48.4</td>
<td>42.9</td>
<td>52.9</td>
</tr>
<tr>
<td><strong>Teacher-Principal Trust</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>I trust the principal at his or her word.</td>
<td>61.7</td>
<td>46.9</td>
<td>62.1</td>
<td>59.4</td>
<td>46.4</td>
<td>47.6</td>
<td>59.8</td>
</tr>
<tr>
<td>The principal at this school is an effective manager who makes the school run smoothly.</td>
<td>66.7</td>
<td>71.8</td>
<td>78.8</td>
<td>75.0</td>
<td>71.4</td>
<td>62.9</td>
<td>71.4</td>
</tr>
</tbody>
</table>

*Item not used in calculation of scale scores.

**Scale for the item only: Very similar, Somewhat similar, Not very similar, Definitely not similar.