Good Morning J. J. Rhoads Parents and Community Members,

I hope you and your family are doing well during these times. Thank you so much for supporting our teachers and staff members to make sure that e-learning is a success! We are truly thankful to have wonderful parents and community members collaborating with us to ensure that our students reach their highest potential.

We have some exciting news about the great things happening at Joseph J. Rhoads!

EARLY LEARNING:
- We will begin developing J. J. Rhoads into an Early Childhood Center for the 2021 – 2022 school year, and Ms. Macklin will be our Early Learning Center principal to assist with development and day-to-day operations for our youngest learners.
- For next school year, students in PreK through first grade will be located on the first floor with Ms. Macklin leading the instructional program.
- The program will be open from 7 am to 6 pm.
- The following year, all kinder through fifth grade students will move to the new H.S. Thompson STEAM Academy and Ms. Macklin will stay at J. J. Rhoads to expand the Early Learning Center for three and four-year-old students.

J. J. RHOADS AND HS THOMPSON Partnership
- We are excited to introduce our new HS Thompson principal, Ms. Crystal Owens.
- Even though HS Thomson will not open until the 2021-22 school year, Ms. Owens will start early! She will begin this summer at JJ Rhoads leading our 2nd – 5th grade students, located upstairs.
- This gives her an opportunity to get to know all families, students and teachers so that together, all kinder through 5th grade students can make the move to HS Thomson the following year.
- Both principals will work collaboratively to provide a positive learning environment that focuses on instructional excellence and the academic success of all students. They will ensure that teachers deliver high quality, engaging lessons every day. Ms. Macklin and Ms. Owens will also work with parents and community members to enhance supportive partnerships with all stakeholders.

Ms. Owens will begin collaborating with Ms. Macklin and join virtual meetings with campus stakeholders over the next few weeks. It is an important time to finetune planning for the 2020-2021 school year with master schedule design, staffing, and CIP development.

Please welcome Ms. Crystal Owens to the J. J. Rhoads Family!
Summary of Qualifications

- 30 years of experience in education as a classroom teacher, instructional coach, assistant principal and district coordinator
- Improved academic performance on 2 IR campuses
  - Nancy Cochran from IR to met standard
  - C. F. Carr from IR-5 to a B rating with 3 distinctions in one year (ACE Campus)
- Able to build positive relationships with all stakeholders and increase campus morale
- Effective communicator with all stakeholders
- Has high expectations for all teachers and scholars
- Strong academic background in mathematics

Biography

Ms. Crystal Owens is a Texas native that grew up in Oak Cliff and is a proud product of Dallas Independent School District. She graduated from Skyline High School, where she learned life-long skills of being an agent of change and a beacon of hope and progress to make the world better.

Ms. Owens is a systems thinker and a firm believer in distributed leadership, perspectives applied throughout her career. She was invited to be part of the second cohort of the Accelerating Campus Excellence Initiative, designed to turn around underperforming schools. Along with the rest of the staff, she played an integral role in developing school-wide systems and structures that have led to top district quintile 5 status on campus climate surveys, notable distinctions in Math and Reading, Postsecondary Readiness and Comparative Closing the Gaps.

Ms. Owens is motivated by a desire to see every scholar reach their fullest potential while building an environment that actively invites families into the education process, bridging school and community through a variety of initiatives to build life skills, instill a value of service and shepherd every scholar toward growth. She is blessed beyond measures to be able to go to school every day and love the job that she’s doing.

We look forward to working with you to make J. J. Rhoads the best campus in Dallas ISD. If you have any questions or would like to know more, please feel free to visit the South Dallas Proud! website at https://www.dallasisd.org/southdallas or contact Ms. Owens at crowens@dallasisd.org. Thank you again for your commitment to the students and faculty.

Respectfully,

Roshonda Clayton-Brown
Executive Director - School Leadership B
ACE Network
9400 North Central Expressway
Dallas, Texas, 75231