

**SUPPLEMENTAL PAY  
DESTINATION IMAGINATION TEAM MANAGER AGREEMENT**

**FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE DESTINATION IMAGINATION (DI) STIPEND IF THE FOLLOWING CRITERIA ARE MET:**

1. Serve as a Team Manager which requires recruiting, coaching, and directing students for the DI Tournaments **or** serve as the DI campus liaison communicating all campus DI team information with the Student Activities Department
2. Recruit and organize a DI team within the first three weeks of the school year with 7 students
3. Supervise preparation and weekly practice with students for participation in workshop and tournaments
4. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year utilizing both on-campus scheduling and at-home virtual platforms such Zoom and Teams
5. Attend scheduled trainings. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate.
6. Attend and participate in the Winter Blitz workshop, Dallas Region Destination Imagination Tournament, State Affiliate Tournament and Global Finals Tournament, as applicable
7. Register and submit all necessary paperwork by the due date
8. Provide appraisers and volunteer for *every* team entered in the Regional Tournament. Names must be provided at the time of tournament registration.
9. Verify all students are academically eligible to compete in the competition – meaning they must be passing all classes
10. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
11. Complete all field trip paperwork required by campus and district
12. Sponsors must have student emergency contact information in their possession at the site of the event/ competition.
13. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>
14. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting.

**Note:** *Individuals may not serve as a Team Manager to more than 2 teams without prior approval from the Student Activities Department. Individuals acting in the role of Team Manager or Campus Liaison may not serve as a DI Challenge Master, Appraiser, or Volunteer at the Dallas Regional, State, or Global Finals Tournaments.*

**ANNUAL STIPEND (\$500-\$3,500)**

**(Stipends available to a maximum of 2 coaches based on the number of teams – one stipend per coach or may be split among multiple coaches; payable after completion has been recorded)**

- \$500 for team participation in the Winter Blitz Program with a minimum of 5 students\*
- \$1,000 stipend for team participation in the Dallas Regional Tournament with a minimum of 5 students\*
- \$1,000 stipend for team participation in the State Tournament with a minimum of 5 students\*
- \$1,000 stipend for team participation in the Global Finals Tournament with a minimum of 5 students\*

**\*Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.**